

Agenda

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

Date: Thursday 15 December 2016
Time: 10.00 am
Venue: Mezzanine Room 2, County Hall, Aylesbury

Agenda Item	Time	Page No
1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP	10:00	
2 DECLARATIONS OF INTEREST To disclose any Personal or Disclosable Pecuniary Interests		
3 MINUTES For the Minutes of the meeting held on 3 November 2016 to be agreed as an accurate record and signed by the Chairman.		3 - 4
4 EXCLUSION OF THE PUBLIC To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006		
5 CONFIDENTIAL MINUTES For the Minutes of the meeting held on 3 November 2016 to be agreed as an accurate record and signed by the Chairman		5 - 6
6 ANNUAL PAY REVIEW (NON CBP) To consider the report and recommendations relating to the Annual Pay Review	10:10	7 - 12
7 SENIOR MANAGER RESOURCING To consider the report and recommendations relating to current senior manager resourcing.	10:50	13 - 16
8 DATE OF NEXT MEETING 9 February 2017 at 10 a.m. in Large Dining Room, Judges		

Lodgings

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Kristi Bhanja on 01296 531024, email: kbhanja@buckscc.gov.uk

Members

Mr M Tett (C)

Mr M Appleyard

Mr B Adams

Mr T Butcher (VC)

Mr J Chilver

Mrs A Davies

Mr W Whyte

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 3 NOVEMBER 2016 IN MEZZANINE ROOM 1, COUNTY HALL, AYLESBURY, COMMENCING AT 2.18 AM AND CONCLUDING AT 3.25 PM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mrs A Davies and Mr W Whyte

IN ATTENDANCE

Ms G Quinton, Mr R Schmidt, Ms S Kershaw, Mrs C Capjon and Ms K Bhanja

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from Mr B Adams, Mr T Butcher and Mr M Appleyard.

2 DECLARATIONS OF INTEREST

There were no declarations of interest.

3 MINUTES

The minutes of the meeting of 29th September 2016 were agreed as a correct record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

RESOLVED

That the press and public be excluded for the following items which are exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because they contain information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.



5 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held on 29th September were agreed and signed as a correct record subject to a minor amendment.

6 ANNUAL PAY REVIEW

The Committee discussed a detailed report.

RESOLVED

The Committee:

- **CONSIDERED** the information provided in the report; and
- **DEFERRED** agreement on the approach for Services Range 1A until announcement of NLW, and
- **AGREED** the options to be presented to Schools Stakeholders

7 TRADE UNIONS PRESENTATION

The Committee received and discussed the presentation of the Trades Unions.

RESOLVED

The Committee NOTED the Trades Union presentation

8 DATE OF NEXT MEETING

The next meeting of SABPAC will be on 15th December at 10am in Mezzanine Room 2.

CHAIRMAN

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

